



agriculture, land reform & rural development

Department:
agriculture, land reform & rural development
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

The Provincial Administration of the Northern Cape is an equal opportunity, affirmative action employer. It is the intentions of this Department to consider equity targets when filling these positions. Successful candidates will be required to enter into Performance Agreements.

APPLICATIONS :

Please forward your applications quoting the relevant reference number to:

The Head of Department

Private Bag X5018

Kimberley

8300

Or

Hand deliver to: Recruitment and selection unit, 162 George Street, Kimberley, For Attention: Mrs. L. Phayane @ 053 8389100

CLOSING DATE: 06 March 2020

NOTE :

Applications must be submitted on form Z83, obtainable from any Public Service department and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) and ID-document and Driver's license [where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of his/her Permanent Residence Permit to his/her application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make appointment(s) on the advertised post.

Qualified women and people with disabilities are encouraged to apply.



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DIRECTORATE : **SUSTAINABLE RESOURCE MANAGEMENT**

POST : **CANDIDATE ENGINEERING TECHNICIAN X 2**

CENTER : **SPRINGBOK & DE AAR**

REF NUMBER : **ALR/02/20/01 (Please specify in application Springbok or De Aar)**

REMUNERATION : **OSD – R268 713.00 per annum**

REQUIREMENTS :

Applicants must be in possession of an appropriate 3-4 years National Higher diploma or BTECH degree in Civil Engineering or Relevant qualification. Compulsory registration with ECSA. Relevant experience in the field of the Agricultural and Civil Engineering sector with working on Model Maker design program, Trimble GPS and Trimble Business Centre survey programs will be an advantage. Good written and verbal communication skills. Computer literate, be able to work on the following software programs, Microsoft Office and Power Point. Excellent interpersonal relation skills, ability to handle tasks of a multi-faceted nature, sound communication skills both verbal, working under pressure with deadlines and written, problem solving skills. Valid drivers' license is compulsory – minimum code 8.

DUTIES :

Design, construction and contract management of irrigation systems, sub-surface, drainage, water run-off control, soil conservation structures and stock water systems. Design and construction with contract management of other on-farm infrastructure i.e. fences, animal handling and housing facilities, reservoirs/ dams and buildings. Technical and engineering skills would be expected in agricultural development support programs, i.e. CASP, ILLIMA LETSEMA and LandCare. Travel and working in other remote areas in Northern Cape would be expected from the successful candidate.

ENQUIRIES : **MR. WJJ. DE BRUYN**

TEL NO : **053 838 9100**



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DIRECTORATE : **FARMER SUPPORT SERVICES**
POST : **AGRICULTURAL ADVISOR**
CENTER : **UPINGTON**
REF NUMBER : **ALR/02/20/02**
REMUNERATION : **LEVEL 8 – R316 791 Per annum**

REQUIREMENTS :

Applicants must be in possession of an appropriate 3-4 years Bachelor Degree in Agriculture or B-Tech Degree, majoring in crop/plant production; Knowledge of extension methodology; Compulsory registration with a registered Professional Council e.g. (SACNASP). Knowledge of project planning and implementation process. Must be computer literate, Good Communication and organizational skills. Valid driver's license (Code B) is a pre-requisite.

DUTIES :

Render general agricultural advice on crop production and irrigation to farmers to ensure optimal production, Advise on efficient methods and utilization of resources like soil, water and Provide support to farmers through CASP, Land Care, ILLIMA/LETSEMA, etc. in terms of planning, implementation and aftercare support; Promote the implementation of best farming practices and latest technologies; Establish and enhance the relationship with clients and stakeholders; Perform administrative and related functions, Keep farmers database up to date; Compile and submit monthly and quarterly reports, Keep up to date with applicable policies, procedures, technologies and new developments to be able to render an efficient and effective extension service.

ENQUIRIES : **MRS. L. SENOSI**

TEL NO : **053 838 7800**



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DIRECTORATE : **VETERINARY SERVICES**
POST : **CONTROL VETERINARY TECHNOLOGIST**
CENTRE : **KIMBERLEY**
REF NUMBER : **ALR/02/20/08**
REMUNERATION : **LEVEL 10 – R470 040 per annum**

REQUIREMENTS :

Possession of National Diploma in Veterinary Technology or equivalent qualification. Registration with the South African Veterinary Council is a requirement. Must possess a valid driver's license (code B) and have at least 5 years' experience. Computer skills, Quality management skills, Managerial and Supervisory skills will be an added advantage.

DUTIES :

Undertake more advanced Veterinary Laboratory Diagnostic testing in the Serology Laboratory; Coordinate and supervise the activities of the Veterinary Technologists in the Serology Laboratory; Ensure quality planning is conducted which would, inter alia, include the following: Develop and maintain annual quality assurance plan for the provincial veterinary laboratory; Keep up to date with regard to the applicable prescripts, policies, procedures, technologies and new developments to be able to render an efficient and effective Veterinary Diagnostic laboratory service. To perform all administrative and related functions

ENQUIRIES : **DR. W. SHUMBA**

TEL NO : **053 838 9100**



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DIRECTORATE : **VETERINARY SERVICES**

POST : **MANAGER: ANIMAL HEALTH**

CENTRE : **KIMBELREY**

REF NUMBER : **ALR/02/20/05**

REMUNERATION : **LEVEL 12 – R869 007.00 per annum**

REQUIREMENTS :

A Veterinarian in possession of a BVSc/BVMCh degree or equivalent; Registration with the South African Veterinary Council; At least three years proven experience in the field as a Veterinarian with leadership and management skills including an understanding of the PFMA; An understanding of the Agricultural Sector Plan, Provincial Growth and Development Strategy; CASP; Food Security; WTO; Sanitary and Phytosanitary standards; Primary Animal Health Care and Community Development; Good interpersonal and written and verbal communication skills. Computer skills; a valid driver's license.

DUTIES :

Provide leadership and operational planning for animal health activities and laboratory services; Manage and implement the Animal Diseases Act of 1984 and related Acts and regulations; Implement various animal diseases surveillance programme in line with international standards; Develop and manage a database on various aspects related to animal health and laboratory services; Develop and implement a primary animal health program; Ensure that Veterinarians and Animal Health Technicians participate in various agricultural development projects ; Manage the finances and report on animal health and laboratory activities in line with national and interpersonal standards; Interact with various role-playing within and outside the Department.

ENQUIRIES : **DR. P. KEGAKILWE**

TEL NO : **053 838 9100**



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DIRECTORATE : **VETERINARY SERVICES**
POST : **STATE VET: ANIMAL HEALTH**
CENTRE : **UPINGTON**
REF NUMBER : **ALR/02/20/07**
REMUNERATION : **LEVEL 11 – R733 257.00 per annum**

REQUIREMENTS :

Applicants must be in possession of an appropriate Bachelor Degree BVSc/BVMCh or equivalent qualification; Registration with the South African Veterinary Council; Valid driver's license is a prerequisite. Sound knowledge of animal diseases control with special references to state controlled and vector borne diseases. Good verbal and written communication skills. Proven computer literacy in MS office software.

DUTIES :

Animal Disease Control according to animal disease Act of 1984; Implementation of Meat Safety Act of 2000; Epidemiological disease investigations; Data capturing and reporting; Promotion and implementation of primary animal health projects; Participating in multidisciplinary animal production development projects and CASP; Health certification service and export control; Budget management and management of personnel. Provide training and awareness programs to communities. Perform all administrative and related functions.

ENQUIRIES : **DR. P. KEGAKILWE**

TEL NO : **053 838 9100**



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DIRECTORATE : **VETERINARY SERVICES**
POST : **STATE VET: EXPORT**
CENTRE : **DE AAR**
REF NUMBER : **ALR/02/20/06**
REMUNERATION : **LEVEL 11 – R733 257.00 per annum**

REQUIREMENTS :

Possession of an appropriate Bachelor Degree (BVSc/BVMCh) or equivalent qualification. Registered with the South African Veterinary Council. Computer literacy and have a valid driver's license

DUTIES :

Manage and implement the Animal Disease Act (Act 36 of 1984) and the Meat Safety Act (40 of 2000); Manage the export of animal and animal products by coordination, facilitation, inspection, surveillance, auditing and any other function that might be required for this process to run optimally. Represent the Province on relevant forums if and when required; Coordinate and implement the registration of all export facilities Provide support to management on export related matters if and when required Compiling and submission of veterinary and any other reports that might be required Manage the allocated budget and personnel under the post's control. Any other function that might be expected from the post.

ENQUIRIES : **DR. P. KEGAKILWE**

TEL NO : **053 838 9100**



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DIRECTORATE : **RESEARCH**

POST : **FARM MANAGER**

CENTRE : **EILAND UPINGTON**

REF NUMBER : **ALR/02/20/13**

REMUNERATION : **LEVEL 8 – R316 791.00 per annum**

REQUIREMENTS :

The applicant must be in possession of a 3 year degree or a B. Tech in Agriculture (crop production) with a minimum of 10 years management experience of a crop production farm. Ability to operate farm equipment (tractors etc.), mechanical experience/knowledge/ / farm and building maintenance work and be computer literate. Must have some experience in technology and modern agriculture especially as it relates to crop production. Sound knowledge of labor and sector (agriculture) legislation is a prerequisite. Candidate must **have** a valid unendorsed drivers' license.

DUTIES

The successful candidate will be responsible for the management of the Research Station (crop production) in collaboration with the research division as well as offer support to other Research institutions involved with research (crop production) at the Research Station. Staff supervision and productive management of staff, soil preparation, crop production, , irrigation, mechanization, general construction, repair and maintenance work (e.g. buildings and fences), proven experience with pivots and irrigation systems, will be key performance areas. Responsibilities will include the management of personnel (staff), budgeting and planning, procurement of goods and services, health and safety and other support functions. In order to maximize the farm management abilities of stakeholders, active involvement in rural development projects and training will be required.

ENQUIRIES : **Mr H Gerber**

TEL : **0876300303**



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DIRECTORATE : **RESEARCH**

POST : **FARM MANAGER**

CENTRE : **KARAKUL**

REF NUMBER : **ALR/02/20/10**

REMUNERATION : **LEVEL 8 – R316 791.00 per annum**

REQUIREMENTS :

The applicant must be in possession of a 3 year degree or a B. Tech in Agriculture (animal production) with a minimum of 10 years management experience in small stock farming. Ability to manage small stock, operate farm equipment, mechanical experience/ knowledge/ farm and building maintenance work and be computer literate. Must have some experience in technology and modern agriculture especially as it relates to animal production. Sound knowledge of labor and sector (agriculture) legislation is a prerequisite. Candidate must have a valid unendorsed drivers' license.

DUTIES

The successful candidate will be responsible for the management of the Research Station (small stock farming) in collaboration with the research division as well as offer support to other Research Institutions involved with research at the Research Station. Staff supervision and productive management of staff, animal production, veldt management, mechanization, general construction (building etc.), repair and maintenance work (e.g. fences, windmills), proven experience with water reticulation systems, will be key performance areas. Responsibilities will include the management of personnel (staff), budgeting and planning, procurement of goods and services, health and safety and other support functions. To maximize the farm management abilities of stakeholders, active involvement in rural development projects and training will be required.

ENQUIRIES : **Mr H Gerber**

TEL : **0876300303**



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DIRECTORATE : **RESEARCH**

POST : **FARM MANAGER**

CENTRE : **KOOPMANSFONTEIN**

REF NUMBER : **ALR/02/20/11**

REMUNERATION : **LEVEL 8 – R316 791.00 per annum**

REQUIREMENTS :

The applicant must be in possession of a 3 year degree or a B. Tech in Agriculture (animal production/ large stock) with a minimum of 10 years management experience in farming with large stock. Ability to manage animal production, operate farm equipment, mechanical experience/ knowledge, farm and building maintenance work and be computer literate. Must have some experience in technology and modern agriculture especially as it relates to animal production. Sound knowledge of labor and sector (agriculture) legislation is a prerequisite. Candidate must have a valid unendorsed drivers' license.

DUTIES

The successful candidate will be responsible for the management of the Research Station (large stock farming and veldt) in collaboration with the research division as well as offer support to other Research Institutions involved with research at the Research Station. Staff supervision and productive management of staff, animal production, veldt management, mechanization, general construction (building etc.), repair and maintenance work (e.g. fences, windmills), proven experience with water reticulation systems, will be key performance areas. Responsibilities will include the management of personnel (staff), budgeting and planning, procurement of goods and services, health and safety and other support functions. To maximize the farm management abilities of stakeholders, active involvement in rural development projects and training will be required.

ENQUIRIES : **Ms R Burgess**

TEL : **0876300387**



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DIRECTORATE : **RESEARCH**

POST : **FARM MANAGER**

CENTRE : **RIETRIVIER**

REF NUMBER : **ALR/02/20/18**

REMUNERATION : **LEVEL 8 – R316 791.00 per annum**

REQUIREMENTS :

The applicant must be in possession of a 3 year degree or a B. Tech in Agriculture (crop /animal production) with a minimum of 10 years management experience in mixed farming. Knowledge of farming with milk goats, the ability to operate farm equipment, mechanical experience/ knowledge/ farm and building maintenance work and be computer literate. Must have some experience in technology and modern agriculture especially as it relates to crop and animal production (milk goats). Sound knowledge of labor and sector (agriculture) legislation is a prerequisite. Candidate must have a valid unendorsed drivers' license.

DUTIES

The successful candidate will be responsible for the management of the Research Station (mixed farming) in collaboration with the research division as well as offer support to other Research Institutions involved with research at the Research Station. Staff supervision and productive management of staff, soil preparation, crop production, animal production (milk goats), irrigation, mechanization, general construction (building etc.), repair and maintenance work (e.g. fences), proven experience with pivots and irrigation systems, will be key performance areas. Responsibilities will include the management of personnel (staff), budgeting and planning, procurement of goods and services, health and safety and other support functions. To maximize the farm management abilities of stakeholders, active involvement in rural development projects and training will be required.

ENQUIRIES : **Ms. R Burgess**

TEL : **0876300303**



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DIRECTORATE : **RESEARCH**

POST : **FARM MANAGER**

CENTRE : **VAA LHARTS**

REF NUMBER : **ALR/02/20/12**

REMUNERATION : **LEVEL 8 – R316 791.00 per annum**

REQUIREMENTS :

The applicant must be in possession of a 3 year degree or a B. Tech in Agriculture (crop /animal production) with a minimum of 10 years management experience in mixed farming. Ability to operate farm equipment, mechanical experience/ knowledge/ farm and building maintenance work and be computer literate. Must have some experience in technology and modern agriculture especially as it relates to crop and animal production. Sound knowledge of labor and sector (agriculture) legislation is a prerequisite. Candidate must have a valid unendorsed drivers' license.

DUTIES

The successful candidate will be responsible for the management of the Research Station (mixed farming) in collaboration with the research division as well as offer support to other Research Institutions involved with research at the Research Station. Staff supervision and productive management of staff, soil preparation, crop production, animal production, irrigation, mechanization, general construction (building etc.), repair and maintenance work (e.g. fences), proven experience with pivots and irrigation and water reticulation systems, will be key performance areas. Responsibilities will include the management of personnel (staff), budgeting and planning, procurement of goods and services, health and safety and other support functions. To maximize the farm management abilities of stakeholders, active involvement in rural development projects and training will be required.

ENQUIRIES : **Ms. A Theunissen**

TEL : **0876300303**



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DIRECTORATE : **ECONOMICS**

POST : **PRINCIPAL AGRICULTURAL ECONOMIST**

CENTRE : **KIMBERLEY**

REF NUMBER : **ALR/02/20/17**

REMUNERATION : **LEVEL 10 – R470 040.00 per annum**

REQUIREMENTS :

A four-year degree in Agricultural Economics, with a minimum of 3 years relevant experience; a post-graduate qualification will serve to the advantage of an applicant; Verification of foreign qualifications would, as a matter of principle be conducted; Good presentation, communication and report writing skills; Must be prepared to work under pressure, and be able to meet the deadlines on specified times; be computer literate, and have thorough knowledge of financial management; Feasibility studies, project implementation and Business Planning skills are essential; Be analytical in thinking and have strong working relations; Be prepared to travel extensively and have a valid driver's license.

DUTIES :

The successful candidate will render advisory support on project Planning, appraisal, implementation, and evaluation; Render economic and marketing support services to the clients and officials, Establish and maintain stakeholder relations with all relevant institutions; establish and promote Agribusinesses through the establishment of co-operatives and instill a sense of entrepreneurship in clients, especially farmers; Capacity building through training to both emergent and commercial farmers; Promote value adding through agro-processing; Ability to develop information management systems for the office and clients; Play a leading role in driving and promoting AgriBEE concept in the Province; Promote access to finance by emergent farmers through Micro Agricultural Financial Institutions of South Africa (MAFISA) and any other source of finance; Carry out other relevant tasks that may be delegated to him/her.

ENQUIRIES : **MS. P. MOLETSANE**

TEL NO : **053 838 9100**